

# BUILDING RESILIENT COMMUNITIES

**16 Years of Excellence** 

Libraries to Livelihoods

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60+ CLRCs Nationwide



## **ABOUT READ INDIA**

READ India envisions a future where cohesive, inclusive, and resilient communities have access to the knowledge, resources, and opportunities necessary to shape dignified and fulfilling lives. Through our unique Community Library and Resource Centres (CLRCs), we aim to drive education, empowerment, and sustainable change across India.

For over 15 years, we have been steadfast in our mission to enable communities to take control of their destinies through education, skilling, and community-driven initiatives.



## Vision

We build cohesive, inclusive, and resilient communities where everyone—especially those most marginalized—access and benefit from knowledge, resources, and opportunities necessary to shape their own dignified and fulfilling futures.

#### **Mission**

READ facilitates the creation of selfsustaining and community-led library and resource centers that serve as a foundational platform for unlocking a community's social and economic potential.

## **THEORY OF CHANGE**

# 300 Villages 16 States 60 Libraries & Resource Centres



**Local Empowerment:** READ focuses on leveraging a community's assets, inspiration, and potential.



**Engagement:** Actively involves rural communities to establish selfsustaining, community-owned, and community-led Library and Resource Centres.



**Catalysts for Growth:** These centres act as drivers for unlocking programmatic, social, and economic opportunities within communities.



**Impact Reach:** READ operates in over 300 villages across 16 states in India. Infrastructure: Includes 60 Community Library and Resource Centres offering vital resources and opportunities.



**Transformative Outcomes:** Enables individuals, families, and communities to access knowledge and shape dignified, fulfilling futures.



**Societal Impact:** Contributes to building cohesive, resilient, and inclusive societies.

## OUR VALUES Foundations for Enduring Impact

#### **Compassion and Respect:**

By understanding communities unique needs, we foster shared learning and decision-making.

#### Faith in

**Community Action:** Inclusive ownership, economic investment & active participation are essential for lasting change.

Helping Hand

#### Inclusivity

Creating welcoming, respectful spaces where everyone can thrive.

#### Belief in Human Potential: We trust in the ability of individuals & communities to discover & implement solutions to the challenges they face.

#### Equity-Driven Thinking

We trust in the ability of individuals and communities to discover & implement solutions to the challenges they face.

# READ'S PILLARS OF IMPACT

### **LIBRARIES FOR LITERACY & EDUCATION**

READ India has reached **over 50,000 children,** fostering early learning and literacy through books, tailored curriculum, and expert teachers.



- **Early Learning:** Engaging children with personalized tools to build a strong foundation in reading and writing.
- Educational Interventions:
   Programs such as English proficiency, digital literacy, and coaching classes ensure holistic development.

#### LIBRARIES FOR DIGITAL LEARNING & SKILLING

**Digital literacy** is a gateway to progress, and READ India equips youth with critical IT skills and resources

- Half a Million Beneficiaries: Providing books, IT tools, and skillbuilding courses to rural stakeholders.
- **Career Growth**: Digital learning courses prepare youth for employment opportunities in a tech-driven world.



#### **ENABLING LIVELIHOOD**

Empowering local communities to achieve economic independence through skills training.



- 50,000+ Women & Men Trained: Programs focus on employability, entrepreneurship, and sustainable economic growth.
- Vocational Training: Courses in sewing, beauty culture, handicrafts, and more provide practical skills for income generation.

## **HEALTH EDUCATION & EMPLOYABILITY**

From hygiene workshops to training healthcare workers, READ addresses critical rural health needs.

- 5,000+ Participants: Workshops on basic health and hygiene.
- 2,000+ CHWs Trained: Creating employment opportunities through healthcare training.



#### **SOFT SKILLS DEVELOPMENT**

In today's competitive world, soft skills are as crucial as technical expertise.



- Leadership & Teamwork Workshops on financial literacy, planning, and leadership.
- Motivational Talks: Expert-led sessions inspire confidence and personal growth.

## **EMPOWERING WOMEN** From Education to Independence

## **ENABLING LIVELIHOOD**

READ India's women-centric programs focus on building confidence, leadership, and economic independence.

- **Skill Development:** 35,000+ women trained in tailoring, beauty culture, wellness, and more.
- Financial Literacy:

Classes for semi-literate women, combined with branding, packaging, and marketing training.

• Sustainable Impact: Connecting local products to marketplaces to ensure lasting livelihoods.



#### YOUTH SKILLING: SHAPING TOMORROW'S LEADERS

## Investing in youth is investing in the future. READ's programs mentor and upskill marginalized youth.

• Age Group 18-25:

Life skills, career counselling, and English communication programs prepare youth for the job market.

• Sports for Development:

Activities that promote teamwork, discipline, and personal growth.



#### HEALTH AWARENESS: BUILDING A HEALTHY FOUNDATION

READ India addresses critical gaps in rural healthcare through education and infrastructure.

- Safe Toilets in Schools: Addressing sanitation challenges.
- Workshops on Reproductive Health: Equipping communities with essential knowledge.
- General Duty Assistant Training: Equipping communities with essential knowledge.



#### OUR COMMITMENT FOR THE NEXT FIVE YEARS

READ India is dedicated to scaling its impact through expansion and innovation:

**Early Learning Centers:** 3,000 Reaching 3,000 children children with Montessori-based curriculums Libraries for Youth: 25,000 youth Supporting 25,000 youth in preparing for competitive exams through READ Libraries. 5 **Skilling & Employability:** 40,000 Training 40,000 youth in hard youth and soft skills, with a focus on ICT tools. years Women Empowerment: Reaching 25,000 women with 25,000 vocational courses for women economic & social empowerment. **Expansion Goals:** 2 new Establishing two new CLRCs annually, enabling access for CLRCs underserved communities.

#### **OUR LEGACY OF IMPACT**

#### **16 Years of Excellence**:

Reaching over 500,000 individuals through community-driven programs.

#### Libraries to Livelihoods:

Transforming lives by creating safe spaces for women to grow and lead.

60+ CLRCs Nationwide

READ India is building a network of resilient, self-reliant communities.





#### **BE A PART OF THE CHANGE**

Partner with READ India to bring education, empowerment, and opportunity to underserved communities. Together, we can create a brighter, more equitable future.

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